



SOUTHERN NEW MEXICO
Independent Electrical Contractors, Inc.

EQUAL OPPORTUNITY ANNOUNCEMENT

Electrical Apprenticeship Program
Approved Training Center for Veterans Benefits
October 1, 2015

The Independent Electrical Contractors Association, Southern New Mexico Chapter, Apprenticeship and Training Program, an EEO program, is a four year training program. During these training years you, as an apprentice, will be attending apprenticeship classes in Related Instruction and employed by a SNMIEC member contractor. The starting minimum wage for an apprentice is 50% of the average journeyman wage.

Applications are accepted throughout the year at the SNMIEC office, Monday – Friday, 9:00 am to 12:00pm, at 2215 C South Main St, Las Cruces, NM. Each applicant must complete and submit an application form with required documents attached. Applicants are advised to keep the SNMIEC office informed of all address/phone number changes to be eligible.

AGE REQUIREMENT

All applicants must be a minimum of 17 years of age

Physical Requirements

Applicant must be physically fit to perform the essential functions of the apprenticeship program
Ability to pass random drug test

OTHER REQUIREMENTS AND REQUIRED DOCUMENTS

High School Diploma or GED Equivalency
COMPASS Test Results, administered at local community colleges
Completed Application with the following documents attached:
High School Transcripts or GED Transcripts
College Transcripts – if applicable
Discharge papers from Service – if applicable (DD-214)
Copy of Current Driver's License
Copy of Social Security Card

The Application must be completed entirely in order to be accepted. All applicants who complete the above application process will be scheduled for an oral interview before the Apprenticeship Committee. The interviews are normally held the first Wednesday of each month. There are no exceptions regarding the required paperwork without Apprenticeship Committee prior approval.

The recruitment, selection, employment, and training of apprentices during their apprenticeship, shall be without discrimination because of race, color, religion, national origin, or sex. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under title 29 of the Code of Federal Regulations, part 30.